



## **United Kingdom Modern Slavery Act Transparency Statement**

### **Who We Are**

CHC is a global business offering helicopter transportation, search and rescue and aircraft support services to both governmental and commercial customers. CHC operates across six continents, serving a diverse global customer group including operators in the oil and gas, search and rescue, emergency medical, energy and utility industries. We have one of the most extensive search and rescue networks in the world, protecting offshore oil and gas workers in the North Sea, the Caspian Sea, the Atlantic Ocean, both sides of the Indian Ocean and the Timor sea. We also provide around-the-clock rapid response capabilities for customers such as the Irish Coast Guard and the Royal Australian Air Force.

Our business is organised around four geographic regions: Asia-Pacific and Australia, Europe, Middle East and Africa, Latin America and Norway, Eastern Europe, Caspian and Canada. Each of these regions has unique characteristics that require customized solutions. With our global bases of operation and localized knowhow, we can respond quickly, efficiently and safely to meet any customer need. Our head office is in Irving, Texas, but we have significant business operations in Aberdeen, United Kingdom, to service customers in the North Sea region.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps and precautions taken by CHC during the financial year ended 30 April, 2017 to prevent modern slavery and human trafficking in its business and supply chain.

### **Stance on Modern Slavery**

CHC is committed to preventing all forms of slavery and human trafficking within our business. CHC recognises that we have a responsibility to take a robust approach to slavery and human trafficking and we promote ethical and responsible business standards in the conduct of our business in every region in which we operate.

All types of slavery are abhorrent to CHC and we do not and will not use or accept forced, bonded or involuntary labour or child labour in our business.

Our employees tend to be highly skilled – pilots, engineers and dedicated support personnel – and many are also members of trade union and collective bargaining associations. We consequently consider the risk of slavery and human trafficking within our own business to be low. Nevertheless, we are not complacent and will continue to assess the risk of slavery and human trafficking periodically.

### **Supply Chain Diligence and Controls**

We have a wide range of policies, procedures and systems and controls which are designed to ensure that unlawful and unethical practices have no place in our supply chain and our policies and procedures require due diligence to be undertaken on our suppliers and other third parties with whom we deal to ensure so far as possible that this is the case. Furthermore, our Code of Business Conduct, Ethics and Integrity (which applies to employees, contractors, consultants,

third party intermediaries of CHC Group, its affiliated companies and controlled joint ventures) requires persons subject to the Code to act at all times with the highest ethical standards and comply with all applicable laws and our internal policies and procedures.

We reinforce our commitment to compliance with our policies, procedures and ethical standards with regular compliance training and awareness communications.

### **Approval**

This statement has been approved by the board of directors of CHC Scotia Limited and signed by Mark Abbey, Director on behalf of CHC.

A handwritten signature in black ink, appearing to be 'M. Abbey', written in a cursive style.

Mark Abbey, Director on behalf of CHC